



**IDBI BANK LIMITED**

CIN: L65190MH2004GOI148838

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**FAMILIARISATION PROGRAMMES FOR DIRECTORS**

*(In terms of Regulation 46(2)(i) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)*

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The listed entity shall disseminate the following information on its website:

- Details of familiarization programmes imparted to Independent Directors including the following details:-
  - (i) number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
  - (ii) number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
  - (iii) other relevant details

2. IDBI Bank has continued to familiarize the Directors with the functioning of the Bank including essential areas such as Profile of the Bank/ nature of industry, sub committees of the Board, their roles, responsibilities, details on delegation of powers, financial and other controls and systems, etc. Apart from this, the Independent Directors have also been apprised specifically about their roles, responsibilities and functions (in terms of various statutory/ regulatory provisions) to be discharged by them as members of the Board and various sub-committees of the Board, vide appointment letters issued to them. The same are also available on Bank's website under the following link: <https://www.idbibank.in/pdf/Letters-of-appointment-of-Independent-Director.pdf>

3. The whole time Directors of the Bank have been regularly attending the Meetings organized by various Institutions. Further, the Bank keeps nominating Independent Directors to various programmes on relevant topics for Directors of Banks organized by ICAI, CAFRAL, ISRBT, etc. These programmes have facilitated the Directors to acquaint themselves with emerging developments/challenges facing the Banking sector in general apart from important Corporate Governance aspects impacting their role as Directors in particular.

**Overview of Familiarization Programmes Conducted by the Bank:**

The Directors, at the Board meeting held on April 30, 2014, were acquainted with the relevant provisions of the new Companies Act, 2013 through a paper presented to the Board in this regard.

Further, the Directors at the Board meeting held on September 5, 2014, were familiarized with the checklist of various Compliances required to be made under the Companies Act, 2013 and compliance status of the Bank, the Duties of Directors as provided under Section 166 of the Companies Act, 2013, Responsibilities of the Board provided under Regulation 4 (2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Role/Code of Conduct of Independent Directors as provided under Schedule IV of the Companies Act, 2013. The directors are also updated regularly with the changes in Laws/Rules/Regulations etc.

**Details of familiarization programmes imparted to Independent Directors during FY 2023-24:-**

S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent		Other Details
			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
1.	Shri Gyan Joshi <i>(ceased w.e.f. August 27, 2023)</i>	28/08/15	Nil	2	Nil	32 hrs	Two days program for Non-Official Directors on the Board of Commercial Banks organized by CAFRAL in June 2016 at Mumbai  Two days certification programme on June 20-21, 2019 in IT and cyber security for Board members organized by IDRBT at Hyderabad.
2.	Shri Bhuwanchandra B Joshi	09/10/17	1	5	8hrs	47 hrs	Two days program on March 16 & 17 2018 for non-Executive Directors on the Boards of Banks and Financial Institutions organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai  One day

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							<p>workshop on June 18, 2018 for Non-Executive Directors on Credit Committees of Banks organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai</p> <p>Two days program on October 29 &amp; 30 2018 for non-Executive Directors on Audit/ Risk Management Committees organized by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai</p> <p>Webinar on Power Talks on Governance in Indian Commercial Banks held on July 27, 2020 organized by CAFRAL.</p> <p>Enhancing Board</p>

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							Focus on Enterprise Risk Management by IICA at IIM-Bangalore Campus on January 19, 2024
3.	Shri Samaresh Parida	19/05/18	1	6	8 hrs	72.5 hrs	<p>Two days program on October 29 &amp; 30 2018 for non-Executive Directors on Audit/Risk Management Committees organised by CAFRAL at Taj Mahal Palace, Apollo Bunder, Mumbai</p> <p>Two days certification programme on December 3 &amp; 4, 2018 in IT and cyber security for Board members organized by IDRBT at Hyderabad.</p> <p>Two days' workshop on April 25 &amp; 26, 2019 on role and</p>

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							<p>functioning of Audit Committee of the Board (ACB) organized by National Institute of Business Management in Pune</p> <p>Two Days Familiarization Program for Independent Directors organized by IICA held on February 18 and 19, 2021</p> <p>Corporate Governance for the Directors on the Board of Banks. - College of Agricultural Banking- RBI, Pune on July 20, 2021</p> <p>Virtual Program on Know Your Customer (KYC) and Anti Money Laundering(AML) organized by CAFRAL on December 8, 2023</p>
4.	Shri N Jambunathan	19/05/18	1	3	8hrs	26 hrs	Two days certification

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							<p>programme on IT and cyber security for Board members organized held on December 12 and 13 2019 organized by IDRBT at Hyderabad.</p> <p>Convergence of Banks &amp; Fintechs to Build Synergies, Innovation and Scale held on September 11, 2020.</p> <p>Virtual Program on Know Your Customer (KYC) and Anti Money Laundering(AML) organized by CAFRAL on December 8, 2023</p>
5.	Shri Deepak Singhal	28/02/19	NIL	3	8 hrs	28 hrs	Two days certification programme on June 20-21, 2019 in IT and cyber security for Board members organized by IDRBT at Hyderabad.

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							<p>Online Program for Directors of Listed Companies held on November 05, 2020.</p> <p>Seminar on Corporate Governance for Directors of Board – RBI on June 10, 2021.</p>
6.	Shri Sanjay Gokuldas Kallapur	05/03/19	Nil	2	Nil	31 hrs	<p>Two days certification programme on June 20-21, 2019 in IT and cyber security for Board members organized by IDRBT at Hyderabad.</p> <p>Four Days Online Training Programme on Risk Governance Framework by NIBM held from June 23 to June 26, 2020.</p>
7.	Smt. P.V. Bharathi	14/01/2021	2	7	16 hrs	76 hrs	Two Days Familiarization Program for Independent Directors organized by IICA held on February



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							<p>18 and 19, 2021</p> <p>Seminar on Corporate Governance for Directors of Board – RBI on June 10, 2021</p> <p>Two days certification programme on September 02-03, 2021 in IT and cyber security for Board members organized by IDRBT at Hyderabad.</p> <p>CAFRAL Virtual Learning Program on Governance and Assurance for the Directors on the Boards of Banks and Financial Institutions held on March 10-11, 2022.</p> <p>Virtual conference on Financial Markets in India: What the Future Holds held organized by</p>

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							CAFRAL on 19.10.2022  Virtual Program on Know Your Customer (KYC) and Anti Money Laundering(AML) organized by CAFRAL on December 8, 2023  Enhancing Board Focus on Enterprise Risk Management by IICA at IIM-Bangalore Campus on January 19, 2024
8.	Shri T. N. Manoharan	24/02/2022	Nil	1	8hrs	8hrs	Familiarisation Programme organized by the Bank
9.	Shri Ajay Prakash Sawhney (appointed w.e.f. August 28, 2023)	28/08/2023	1	1	4hrs	4hrs	Familiarisation Programme organized by the Bank
<b>OTHER NON-EXECUTIVE DIRECTORS</b>							
10.	Shri Mukesh Kumar Gupta, LIC Nominee	10/02/2022	1	1	16hrs	16hrs	Two days certification programme on December 07-08, 2023 in IT and cyber security for Board members

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							organized by IDRBT at Hyderabad.
11.	Shri Raj Kumar, LIC Nominee	19/05/2022	04	04	64 hrs	64 hrs	<p>CAFRAL - Virtual Program on Governance for Directors on Boards of Banks, FIs and NBFCs held on April 27, 2023.</p> <p>Two days certification programme on June 07-08, 2023 in IT and cyber security for Board members.</p> <p>Exclusive Virtual In House Masterclass for Directors Training Program for Nominee Directors of LIC of India conducted by Institute of Directors held on August 11- 14, 2023.</p> <p>Enhancing Board Focus on Enterprise Risk Management by IICA at IIM-</p>

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			During 2023-24	On cumulative basis till date	During 2023-24	On cumulative basis till date	
							Bangalore Campus on January 19, 2024
12.	Shri Manoj Sahay, GOI Nominee	28/04/2022	Nil	0	Nil	0	-
13.	Shri Sushil Kumar Singh, GOI Nominee	28/04/2022	Nil	0	Nil	0	-